

Speakers' Bios

Second Annual College Women Empowerment Conference

Saturday, February 6, 2021

Nancy A. Adams, M.S.

Agenda Overview and Netiquette



Ms. Nancy A. Adams has always been an educator. She started tutoring as a first grader and continued through high school, then she graduated from the University of Alabama while serving as a Graduate Teacher Assistant. She has taught middle-school, high school, and now college science courses. She takes her role as mentor seriously and as most educators is civic-minded. She co-initiated YouthLEAD, advises college students for AAUW Talladega County Branch, fundraises for St. Jude, and initiated activism for Earth Day and Food is Free Project. She is also an organic grower in Alabama, learning to navigate the "wilds" of deer, chipmunk, caterpillars, and fungi competing for her food.

She is also learning to navigate the government support of small growers and how politics affects legislation and then reality. As a member of Alabama ARISE and AAUW, she advocates for the awareness of structural violence inherent in our society. She abides by the mantra, "We can't fix what we can't see!" Ms. Adams is a Biology Instructor at Central Alabama Community College and College/University Relations Chair for AAUW Talladega County Branch.

Cecilia R. Bailey, CFEd®

Building Your Financial Know How: A Roadmap to Financial Independence



Ms. Cecilia R. Bailey currently serves as Vice President, Financial Education Manager for Community Affairs at Regions Bank. Ms. Bailey began her career in banking, and at the bank, in June 2014. In her current role she is responsible for fostering community partnerships and strategic delivery of the Regions Next Step financial education brand throughout the bank's 15-state footprint. She also developed and manages the Next Step Ambassador Program, which trains non-branch Regions associates to facilitate financial education seminars. She has a true passion for teaching and has served as a subject matter expert (SME) on the topic of personal finance in addition to obtaining her Certified Financial Educator® (CFEd®) designation, that is recognized by FINRA.

Ms. Bailey received her bachelor's degree from Columbia College in Chicago and later earned a master's degree in Urban Planning and Policy from the University of Illinois-Chicago. She has more than 20 years' experience in the area of personal finance, non-profit management and community development. She is a native

Chicagoan and in her spare time loves to travel, bargain hunt and share new experiences with friends and family.

Catrena Norris Carter, B.A.

The Power of One: Becoming the Change You Want to See



Ms. Catrena Norris Carter is the Co-Founder and National Coordinator of Salute Selma Inc. which was designed to take the lessons of the Civil Rights Movement and use them today for political and economic empowerment. She is a 30-year veteran of both the civil rights and women's movements in America. She has led successful efforts as the National Coordinator of the Bridge Crossing Jubilee that brought former Presidents Bill Clinton, George W. Bush, and Barack Obama along with some of this country's top celebrities and officials to Selma, Alabama.

Expanding her efforts nationally to defend women by shining a light on powerful men who use their power to take advantage of them, Ms. Carter founded and serves as president of Women Together Now. This effort shines a light on the men who watch, aid, and protect these predators. Women Together Now is the next phase of the #MeToo movement where women must #DemandRespect. In addition, Ms. Carter has trained hundreds of women on how to run for political office through Women of Will (WOW), another nonprofit

organization she founded.

She received a Bachelor of Arts degree in Psychology from the University of Alabama at Birmingham after spending two years on a performing arts scholarship to Loretto Heights College in Denver, Colorado. Ms. Carter's passions are community activism and performing arts. She has done countless plays around the country dealing with issues such as drugs and teen pregnancy.

A few of her awards are 2015 AL.com "Women who Change the State" Award and the 2014 "Best of Minority Business" Award. She was voted one of the Top 40 Women of Influence in Birmingham, AL, in 2013 and one of the Top 10 Powerhouse Women in 2012. She received NAACP's 2012 "Women of Wisdom Award" and was nominated "Most Interesting Personalities" for publication, Who's Who in Black Birmingham (before becoming the Associate Publisher).

Ms. Carter has three beautiful sons and is a native of Selma, Alabama.

Olivia J. Cook, Ph.D.

The Power of Authentic Leadership: Earning Trust and Adding Value



Dr. Olivia Janay Cook is a multi-passionate, innovative leader who thrives on helping institutions and organizations develop their human capital to gain greater efficiencies and productivity. A native of Auburn, AL and a tri-alumna of Auburn University, Dr. Cook holds a Bachelor's Degree in Polymer and Fiber Engineering, and a minor in Spanish as well as a Masters and Ph.D. in Public Administration and Public Policy. Early in her research career, she focused on reducing the porosity in aircraft wings through the use of carbon fiberglass and polyisocyanurate. Dr. Cook's research resulted in significant savings and gross profits across a number of companies in the aviation industry. She has also made significant contributions to the field of healthcare. By working directly with senior-level administrators as well as across various sub-units, she successfully addressed logistical issues and communication patterns across

multiple levels of leadership to improve the overall patient experience and a reduction in wait-time to see a healthcare provider.

Dr. Cook has also received a number of fellowships and awards from local to international organizations such as the Auburn University Board of Trustees, Alabama Power, American Political Science Association (APSA), Women's Business Enterprise National Council (WBENC), the National Forum for Black Public Administrators (NFBPA), and The PhD Project by way of the KPMG Foundation, to name a few. She is a member of the Dean's Advisory Board (DAB) for the College of Liberal Arts and the Advisory Board for the Women's Leadership Institute (WLI), both at Auburn University and occasionally serves as an adjunct professor for various campus departments. As a life-long scholar, she continues her research on the leadership style development process, to focus on an underexplored population, African American women. Her research extensively examines their authentic leadership style development experience by investigating factors that may influence their preferred leadership style.

Currently, Dr. Cook serves as a Research Analyst for the Alabama Commission on Higher Education and is an adjunct professor at Texas Southern University. Beyond her industry and academic accomplishments, Dr. Cook is conversational in Spanish and a proud member of Delta Sigma Theta Sorority, Inc. These endeavors have assisted her greatly in her work globally, which includes international collaborations in Spanish speaking countries, Canada, Europe, and Africa.

Courtney N. Haun, Ph.D.

Inclusion in a Whole New World: A Story About a Genie, Magic Carpet, & the King of Thieves



Dr. Courtney N. Haun is a multi-passionate, ambitious leader with a love for higher education. With the ongoing quest to give, Dr. Haun has been able to promote positive change in organizations and communities through her ability to motivate and inspire others. She is committed to serving others and helping them create a life they love through health, education, faith, and overall well-being. She is also the proud wife of Dr. Cody Haun, Assistant Professor at LaGrange College and business owner of The Fitness Lab.

A native of Greeneville, Tennessee, Dr. Haun earned a Bachelor's of Science (2014) in two degrees, one in Healthcare Administration and one in Community Health with a minor in Marketing and a Master's of Public Health (2016) degree with a concentration in Healthcare Administration from East Tennessee State University. She received her Ph.D. in Public Administration and Public Policy (2019) from Auburn University.

Dr. Haun now serves as an Assistant Professor and the Director of the Undergraduate Healthcare Administration program in the Department of Healthcare Administration & Informatics at Samford University, Birmingham, AL. In this role, Dr. Haun oversees the school's undergraduate program in healthcare administration, which was recognized earlier this year as the recipient of the 2020 Upsilon Phi Delta (UPD) Grant for the Graduate Chapter and the UPD Undergraduate Scholarship by the Association for University Programs in Health Administration (AUPHA).

Dr. Haun has made numerous presentations at national and international conference such as the Academy of Management (AoM), Southeastern Conference of Public Administration (SECoPA), and Southern Management Association (SMA), just to name a few. She has also co-authored a number of internal and external publications, with 5 peer-reviewed journal articles and several book chapters.

Her scholarly work has focused on leadership, policy, organizational outcomes, cultural competency, and workforce improvement with a focus on healthcare and higher education.

Dr. Haun was recently appointed as the Director of Communications for the American Society for Public Administration Alabama Chapter, a certification reviewer for AUPHA, and an editorial board member for the journal Hospital Topics. Dr. Haun also serves as the faculty advisor for two student organizations at Samford University, the Healthcare Administration Student Organization (HASO) and Upsilon Phi Delta (UPD) Student Organization. In light of Dr. Haun's community involvement, she takes part in service projects through Church of the Highlands and recently started a college funding campaign to support high-school juniors and seniors in covering expenses related in the preparation for college, such as exam fees, textbooks, and college visits.

She has received numerous awards and recognition for her work, some include Birmingham Business Journal's Rising Star of Education and Workforce Development, Auburn University's Women of Distinction Award, and Auburn University's Distinguished Dissertation Award.

Through these endeavors, Dr. Haun wishes to be a transformational, collaborative leader by learning to lead like Jesus.

Lisa E. Long, J.D.
Host: Talladega College
Welcome



Dr. Lisa Eyvette Long was born in Denver, Colorado. Dr. Long attended schools in Marlin, Texas and graduated from Marlin High School.

A graduate of Jacksonville State University in Jacksonville, Alabama and earned a Bachelor of Science degree in Social Work. At the University of Alabama, she enrolled and earned a Master of Science degree in Social Work. Upon graduation, she accepted employment with Children's Rehabilitation as a District Social Worker. Over a span of several years, she was employed as a Social Worker with Hospice of East Alabama and Viva Renal Dialysis Center. She later obtained employment as a Social Worker, for a period of five years, with Southern Behavioral Health in Anniston, Alabama, working with families and individuals suffering from mental illness. Long completed a Juris Doctorate at Birmingham School of Law in 2000.

In August 2001, Dr. Long accepted a position as a Field Coordinator for the Social Work Program at Talladega College. She completed all the coursework for a Ph.D. in Urban Higher Education and is currently ABD with an approximate completion date of May 2021.

In 2004, Dr. Long was named Department Chair of the Social Work Department at Talladega College. She has taught at the undergraduate level in social work. She has also facilitated Diversity Training for Honda Manufacturing of Alabama in Lincoln, Alabama, since 2008.

Dr. Long was appointed Interim Dean of Social Sciences and Education at Talladega College in Talladega, Alabama in 2009. Dr. Long assumed her duties as Provost/Vice President of Academic Affairs at Talladega College August 2013. As Provost she led the revision of the general education program, implemented the first Master's Program in 150 years of existence of the institution, and

served as Accreditation Liaison for a successful SACSCOC 10- year Reaffirmation. In December 2009, Dr. Long was elected, by her peers, as a member of the SACSCOC Board of Trustees.

She is married to Shedric Long, Sr. Together they have raised their three adult children, Ashley, Shedric C., and Shedric, Jr.

Dionne Rosser-Mims, Ph.D.

Welcome/Closing Remarks



Dr. Dionne Rosser-Mims is a professor and Vice Chancellor at Troy University. She is the recipient of the 2013 Wallace D. Malone, Jr. Distinguished Faculty Award and a 2016 Chancellor's Fellow. Dr. Rosser-Mims has nearly 20 years of adult education experience to include work in collegiate teaching as well as training and development. She has authored four books with the most recent 2020 co-edited publication titled *Pathways into the Political Arena: The Perspectives of Global Women Leaders*. She has published over 15 articles and book chapters combined and delivered conference presentations and speaking engagements at the regional, national, and international levels. Dr. Rosser-Mims is the co-founder and former co-editor in chief of *Dialogues in Social Justice: An Adult Education Journal*, a peer-reviewed open-access journal.

She holds a doctorate in adult education and a master's in public administration from the University of Georgia.

Selected examples of organizational memberships include United Way of the Chattahoochee Valley board member, Piedmont College board of trustee, a board of director for the Alabama School Readiness Alliance, and advisory board member for the City of Troy, Alabama's Boys and Girls Club. Dr. Rosser-Mims is a founding board member and vice president of Steps of Love, Inc., a nonprofit organization that collects socks and other clothing items for those in need.

Stormy Miller Sabia, Ed.D.

Finding My Why: Cultivating Your Strength in Self-Awareness



Dr. Stormy Miller Sabia (She/Her/Hers) is the Director of Student Accessibility and Psychological Services (SAS) at the College of Marin (COM). She earned her Doctorate of Education with a concentration in Postsecondary Education/Community College Leadership from San Diego State University and has a Bachelor's and Master's in Social Work from The University of Alabama. Prior to assuming her role at COM, Dr. Sabia worked in Disability Support Programs and Services at the San Diego Community College District and has more than 13 years' experience in non-profit and community college settings. She serves as a California Community College Chancellor's Office Regional Coordinator of Disability Support Programs and Services, is a member of the California Association of Postsecondary Education and Disability (CAPED), and has served in various branch and state level leadership positions with the American Association of University Women (AAUW). Dr. Sabia is the Past President and current Board Vice President of Star Academy and served as a longstanding board member of Girls Rising mentor program in San Diego. Dr. Sabia is committed to social justice and

the liberation of those who have been underserved and minoritized.

Elle Shaaban-Magaña, Ph.D.

Campus Response to Sexual and Interpersonal Violence: The "New" Title IX



Dr. Elle Shaaban-Magaña currently serves as Executive Director for The University of Alabama Women and Gender Resource Center, a full service center providing crisis counseling, individual and group therapy, and advocacy services to survivors of interpersonal violence. Dr. Shaaban-Magaña has provided training and consulting work at colleges across the US, working to expand services to better reach marginalized groups and provide more comprehensive, inclusive services. She brings to her work experience in the area of coalition building and outreach program development, and has previously worked in the fields of community social services, child welfare, and the judicial system. With twenty years of service in higher education, Dr. Shaaban-Magaña has been recognized as a leader in the field, and the recipient of a number of honors and awards.